Notes
1. Recommended staffing levels (dark blue) have been provided for guidance purposes (e.g. 1:500 Community Hygiene Mobilizer), however the staffing structure should be adapted to the context (e.g. numbers of Pump Operators, Solid Waste Collection Crew, Camp Cleaners).
2. Staffing levels are likely to be significantly higher during the emergency phase (i.e. for the construction and installation of WASH infrastructure).
3. As many positions as possible should be filled with refugees that have sufficient and relevant qualifications and experience.

WASH STAFFING STRUCTURE
CAMP BASED SETTING OF 20,000 PEOPLE – POST EMERGENCY PHASE

1 x WASH COORDINATOR
2 x TEAM LEADER LEVEL STAFF
3 x OFFICER LEVEL STAFF
9 x ASSISTANT LEVEL STAFF

Hydrogeologist
Consultant (1:20,000)
Water Engineering Officer (1:20,000)
Wash Engineer Team Leader (1:20,000)
Sanitation Officer (1:20,000)
Hygiene Promotion Team Leader (1:20,000)

Electromechanic Assistant (1:20,000)
Water Supply Assistant (1:20,000)
Water Quality Assistant (1:20,000)
Communal Sanitation Assistant (1:20,000)
Household Sanitation Assistant (1:20,000)
Solid Waste Assistant (1:20,000)
Disease Vector Control Assistant (1:20,000)

4 x Mechanic
2 x Plumbers
2 x Maintenance Crew
4 x Pump Operators
4 x Communal Sanitation Maintenance Crew
2 x Household Sanitation Crew
1 x Landfill Crew
2 x Disease Vector / Spraying Crew
1 x Hazardous Waste and Recycling Crew
2 x Solid Waste Collection Crew
2 x Camp Cleaners
2 x Communal Sanitation Maintenance Crew
2 x Household Sanitation Crew
1 x Landfill Crew
2 x Disease Vector / Spraying Crew
1 x Hazardous Waste and Recycling Crew
2 x Solid Waste Collection Crew
2 x Camp Cleaners

10 x Hygiene Community Mobilizers (1:500)
10 x Hygiene Community Mobilizers (1:500)

WATER SUPPLY
17 POSITIONS

SANITATION
19 POSITIONS

HYGIENE PROMOTION
24 POSITIONS